

Health and Safety Policy Statement

Ports of Jersey Limited ("Ports of Jersey") recognises its duties under the Health and Safety at Work (Jersey) Law 1989 and it has adopted a proactive approach to occupational health and safety management to reduce the risk, so far as is reasonably practicable, of harming all users and employees of Ports of Jersey's estate.

In delivering this policy, Ports of Jersey is committed to:

- Developing and implementing a system, adopting the latest Occupational Health and Safety models, to actively manage and promote occupational health and safety management throughout Ports of Jersey. This will include the development of a framework, which allows the setting and reviewing of occupational health and safety objectives;
 - Ensuring that premises under Ports of Jersey control have safe access and egress and any plant or equipment provided within the premises are safe and without risk to health;
 - Implementing risk assessment procedures, in line with Ports of Jersey Risk Management Policy, to ensure that significant hazards and associated risks are identified and appropriately prioritised for remedial action;
 - Promoting a 'Just Culture' - encouraging employees and contractors to speak up and report concerns regarding safety, in the knowledge that appropriate action will be taken to address their concerns;
 - Ensuring that sufficient information, instruction, training and supervision is given to employees to enable them to avoid hazards and to contribute to their own health and safety at work;
 - Preventing injury and ill-health while continuing to improve the management of health and safety as well as health and safety performance;
 - Actively support joint consultation between management, employees and contractors on matters concerning health and safety at work;
 - Encouraging consultation and co-operation between Ports of Jersey and its business partners by all practical means, using agreed reporting systems and consultative committees, which may be formed by Ports of Jersey;
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- Ensuring this policy is made readily available to all interested parties and it is communicated in a language which they understand.

The success of this policy will depend on the co-operation of employees, organisations and people using Ports of Jersey as a place of work and in this respect, vigilance, self-discipline and a regard to the health, safety and welfare of others is of paramount importance. Although the primary responsibility for providing a safe working environment rests with the employer, employees are reminded of their duties, under the Health and Safety at Work Safety (Jersey) Law, 1989, to take reasonable care for the health, safety and welfare of themselves and other persons, including members of the public, who may be affected by their acts or omissions whilst at work.

This document will be reviewed at least annually, or earlier should there be a change in health and safety legislative requirements to ensure that it remains relevant and appropriate to Ports of Jersey.



Matt Thomas

Group Chief Executive Officer

26th January 2024
